

Paper –Principles and Practice of Management

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Topic- Classical Organization Theory

There are different theories of organization to predict and explain the process and also behaviour patterns in an organizational setting. There are three different types of organizational theory: Classical Organization Theory, Neo-Classical Organizational Theory, and Modern Organizational Theory. In this article, we will explore the Classical Organizational Theory.

Types of Organizational Theory

Classical Organizational Theory

Neo-Classical Organizational Theory

Modern Organizational Theory

System Theory

Contingency Theory

Classical Organizational Theory

As the first step towards a systematic study of organizations, the Classical Organizational Theory is very important.

It primarily deals with the anatomy of formal organizations and also views one as a machine and the employees as parts of the machine.

Therefore, in order to increase the efficiency of the organization, each employee working in it must become efficient.